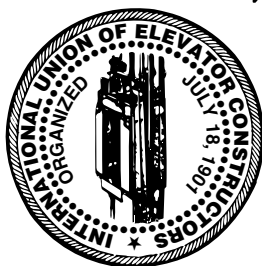


# International Union of Elevator Constructors

AFFILIATED WITH THE  
AFL-CIO  
PHONE (415) 285-2900  
FAX (415) 285-2020



LOCAL UNION NO.8  
690 POTRERO AVENUE  
SAN FRANCISCO, CA 94110-2117



Dear Member:

We are sorry to hear about your recent disability. This letter will explain your benefits, and any forms we have included that should be filled out and returned to the proper entities.

On-the-Job Accident: You may be eligible for benefits from your company's Worker's Compensation insurance carrier. Your company should fill out this paperwork. While receiving Worker's Comp, Local 8 has a disability benefit you may be eligible for, and an application will be enclosed, to be returned to the Union Hall. In addition, there is a form for the NEI Benefit Plans office that must be filled out by your physician and returned to the NEI Benefit Plans office. **Failure to submit this form to the plan office will result in a loss of benefits.**

Off-the-Job Disability: You may be eligible for State Disability and National Elevator Industry Weekly Income. You should obtain the State Disability Form from your doctor or the State Employment Development Department. The Weekly Income Claim form will be enclosed, and has sections that must be filled out by your physician, as well as your employer, and returned to the NEI Benefit Plans office. **Failure to submit this form to the plan office will result in a loss of benefits.**

Dues: On short-term disabilities, your dues are still due and payable. On long-term disabilities (3 months or longer), your dues may be paid by the Local at the discretion of the Executive Board (Sick Pay By Union). If you are out a minimum of 8 weeks, but less than 13 necessary for SPBU, you may also be eligible to receive Dues Relief, which gives a partial credit towards dues. To be eligible for either SPBU or Dues Relief your dues must be current for the quarter in which you last worked. Should you feel you qualify for SPBU, complete the form, have it signed by your physician, and return it to the Union Hall. *(Please note – any assessments on your dues statement will still be due and payable while disabled.)*

Insurance: Your benefits continue while you are disabled. However, you must notify the NEI Benefit Plans office of your disability immediately by calling (800) 523-4702, and submit the appropriate forms as noted above. **Failure to submit the proper forms to the plan office will result in a loss of benefits.** Your benefits continue without payment up to a maximum of six (6) months. After the six (6) months, you may purchase Extended Benefits.

We hope you return to work soon.

Sincerely,

Mark J. Thomas  
Business Manager

